

LEADERSHIP INSIGHT CONSULTING

30/60/90 Day Self-Evaluation Framework

Leader: _____ Start Date: _____

30-DAY EVALUATION

INITIAL GOALS (Set at Day 0)

What did you commit to learning or changing?

What specific behaviors were you targeting?

PROGRESS ASSESSMENT (Day 30)

What have you actually implemented or changed?

What's been harder than expected? Why?

What feedback have you received (formally or informally)?

What patterns are you noticing?

60-DAY EVALUATION

ADJUSTMENTS FROM 30-DAY REVIEW

What did you decide to focus on differently?

What have you stopped doing or deprioritized?

PROGRESS ASSESSMENT (Day 60)

What changes have become habits vs. still requiring conscious effort?

How has team behavior or dynamics shifted?

What unexpected challenges or opportunities have emerged?

What feedback loops have you established?

90-DAY EVALUATION

OVERALL IMPACT ASSESSMENT

What has fundamentally changed in your leadership approach?

What measurable outcomes can you point to?

How have team members' responses to you shifted?

What are you now aware of that you weren't 90 days ago?

WHAT DIDN'T WORK

What did you try that didn't deliver expected results?

Why do you think it didn't work?

What did you learn from these attempts?

NEXT PHASE PLANNING

What will you continue, stop, and start in the next 90 days?

CONTINUE:

STOP:

START:

SUPPORT NEEDED

What resources, training, or support would accelerate your progress?

Who could provide perspective or accountability?

KEY INSIGHTS

What's the one thing you now know for certain about your leadership?

What's the one thing you're still uncertain about?

NOTE: This framework works best when you're honest with yourself about both progress and setbacks. Leadership development is iterative, not linear.

© Leadership Insight Consulting | leadershipinsightaz.com